

SEI ACADEMY NONDISCRIMINATION POLICY

NONDISCRIMINATION POLICY AND COMPLAINT PROCEDURE

It is the policy of the SEI Academy that no person be denied admission to or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, student services, recreational or other program or activities, shall not be abridged because of the person's sex, race, religion, national origin, ancestry, creed, marital or parental status, sexual orientation or physical, mental, emotional or learning disability

This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race and national origin) and Section 504 of the Rehabilitation Act of 1973 (handicap).

All persons associated with the SEI Academy including, but not necessarily limited to, the administration, the staff and the students, are expected to conduct themselves at all times so as to provide an atmosphere free from sexual harassment. Any person who engages in sexual harassment while acting as a member of the school community will be in violation of this policy. Any member of the school community who believes that he or she has been subjected to sexual harassment will report the incident(s) to the building principal or designated grievance officer.

Assurance Statement

The SEI Academy does not discriminate against pupils on the basis of sex, race, religion, national origin, ancestry, creed, sexual orientation, or physical, mental, emotional, or learning disability or handicap in its education programs or activities. Federal law prohibits discrimination in employment on the basis of age, race, color, national origin, sex, religion, or handicap.

Complaint Procedure

The SEI Academy encourages informal resolution of complaints under this policy. A formal complaint resolution procedure is being drafted, however, to address allegations of violations of the student nondiscrimination policy at the Academy.

Any questions concerning this policy should be directed to:

Linda J. Harris, Principal, 5320 N. Kerby Ave., Portland, OR 97227.